



ANNUAL REPORT

Fiscal Year 2022

**The Human Services
Council of New York**





WHO WE ARE

TEAM MEMBERS



- Michelle Jackson**, Executive Director
- Na'ilah Amaru**, Director of Policy and Campaigns
- Marianela Diaz**, Campaign and Policy Coordinator
- Stephanie Geier**, Communications and Development Manager
- Gloria Kim**, Senior Policy Analyst
- Luis Saavedra**, Executive Assistant
- Jason Wu**, Director of Operations
- Thara Duclosel**, Communications and Development Intern
- Linanuel Agbai**, Policy Intern

OUR MISSION

HSC strengthens New York's nonprofit human services sector, ensuring New Yorkers from all walks of life, across diverse neighborhoods, cultures, and generations reach their full potential.

WHAT WE DO

HSC is a coalition of human services organizations that collectively works to strengthen New York's human services sector. HSC understands the sector's needs and works to raise awareness about the contributions made and difficulties faced by our organizations and the communities we serve. We work with the sector, government partners, academia, and other allies to achieve systemic change that improves the quality of life for New Yorkers by strengthening the advocacy and service capacity of the sector.

HOW WE DO IT

HSC builds and maintains relationships with elected and appointed State and City officials to educate and increase the understanding of government leaders about the struggles that nonprofits face. We create and convene coalitions and campaigns to ensure the voice of human services is heard. By engaging stakeholders and unlikely allies, HSC increases the power of human services organizations.



BOARD OF DIRECTORS

- Chair | Jeremy Kohomban**
- Vice Chair | Damyn Kelly**
- Treasurer | Keith Little**
- Secretary | Maria Lizardo**

- | | |
|-----------------------|-------------------|
| Lilliam Barrios-Paoli | Karen Spar Kasner |
| Gordon J. Campbell | Thomas Krever |
| David Condliffe | Gregory Morris |
| Margaret Crotty | Jeannette Ruffins |
| Janelle Farris | Scott Short |
| Nathaniel Fields | Eileen Torres |
| Corinne Hammons | Robert Trobe |
| Wayne Ho | |



LETTER FROM HSC'S EXECUTIVE DIRECTOR AND BOARD CHAIR



MICHELLE JACKSON
Executive Director,
Human Services Council



DAMYN KELLY
Board Chair,
Human Services Council

President & CEO,
Lutheran Social Services of NY

Friends –

It's been another challenging year. We've all continued to deal with the impact of the pandemic, an uncertain budgetary environment, and a new Mayoral administration. And despite this, we've once again emerged as a strong, unified collective. This year has reaffirmed the power and resilience of the human services sector, and we look forward to what's in store for HSC in the years ahead.

In FY22, we advocated for our sector in new and meaningful ways – and with promising results.

The recommendations from our Human Services Recovery Taskforce report, *Essential or Expendable: How Human Services Supported Communities Through COVID-19 and Recommendations to Support an Equitable Recovery*, have continued to gain momentum among State and City legislators. Because of our efforts, many leaders are on board with our vision for the sector.

Together, we launched the JustPay campaign to end government-sanctioned poverty wages for human services workers, which has already secured \$560 million for our human services workforce. Thanks to the thousands of human services workers who built this movement, we won a \$60 million human services workforce investment in the FY23 City budget and \$500 million (5.4%) cost-of-living adjustment (COLA) in the FY23 State budget - the first COLA that State-contracted human services workers have received in over a decade.

We built on last year's victory in restoring the Indirect Cost Rate Initiative by securing FY22 baselined funding - allowing you to do the work the community needs with sufficient funds. We're also representing the needs of the sector in our legal action against the implementation of Local Law 87 to ensure it does not impact your work.

As always, we've served as a key informational hub and created space for nonprofit leaders to share concerns, expertise, and questions to address challenges facing their organizations.

We have a lot to celebrate. As you read through these pages, I hope you're proud of the incredible community we have built together. You are the reason we do this work, and your creativity, perseverance, and dedication to New York makes our work filled with joy.

Sincerely,
Michelle Jackson
Damyn Kelly

LETTER FROM HSC'S OUTGOING BOARD CHAIR



JEREMY KOHOMBAN
Outgoing Board Chair,
Human Services Council

President & CEO,
The Children's Village

Dear Colleagues,

Over the past six years, it has been my honor to serve as Board Chair of the Human Services Council. Thanks to the fierce advocacy of HSC and our Board, we made transformative progress in securing support for human services workers and strengthening communities across New York. As I pass the baton to HSC's new Board Chair Damyn Kelly, I am extremely hopeful about the future of our sector.

During my time as Board Chair, HSC's advocacy secured hundreds of millions of dollars in State and City investments for human services workers and led to key advancements in procurement reform. Our Human Services Recovery Task Force Report continues to serve as a powerful framework for the sector and government leaders.

I'm especially energized by HSC's JustPay campaign and the thousands of human services workers who showed up in support. Because of their advocacy, we secured a \$60 million human services workforce investment in the FY23 City budget, an investment that will be baselined and the first New York State COLA for human services workers in over a decade. I know the campaign will remain a strong and sustained voice, calling on government to give human services workers the salaries they desperately deserve.

One of my greatest joys during my time as Board Chair was seeing courageous sector leaders at our rallies. They took clear positions and stood alongside our staff in public. Our voice is stronger when we stand together and, more importantly, our staff must see us standing up, taking the risk and fighting alongside them as we insist on greater respect and equitable pay.

I am also proud of the diversity that HSC represents. We look like New York, we represent the breadth and depth of this sector, and our united power cannot be ignored. We are New York.

Please join me in congratulating HSC, our incredible staff, and our new chair Damyn Kelly. A power team leading us into the future!

Sincerely,
Jeremy Kohomban

THE NETWORK

HSC is an umbrella coalition of human services organizations across New York. We build and strengthen networks among our member organizations as they support our communities with crucial services such as housing access, childcare, elder care, shelters, food pantries, mental health, and disaster response.



171

Total members comprised of coalitions, federations, and service providers.

+9

New members who joined the HSC in the past year.

94%

Retention rate of member organizations that chose to remain engaged with HSC this past year.

PROMOTING POLICIES TO STRENGTHEN THE SECTOR

Essential or Expendable?

How Human Services Supported Communities Through COVID-19 and Recommendations to Support an Equitable Recovery



HUMAN SERVICES RECOVERY TASKFORCE REPORT

In FY22, our policy work focused on promoting and advocating for HSC's recommendations to strengthen the resilience of New York's human services sector as we start to recover from the COVID-19 pandemic. The framework for our advocacy was our 2021 report published by HSC's Human Services Recovery Taskforce. The report established a powerful narrative about the role of the human services sector in New York's recovery from the pandemic and provided recommendations for reform.

With the report's recommendations as our core policy goals, we advocated for policies to transform New York's human services sector and ensure City and State-contracted human services workers are paid equitable wages.



Taskforce Report Recommendations

- Human services nonprofits must be a part of **crisis response and community recovery**.
- Government must commit to **paying equitable wages** to contracted human services workers.
- Government must **pay in full and on time** for essential services for New Yorkers. Human services contracts must cover indirect expenses, reflect market rates for goods and services, and end delayed reimbursements that amount to millions of dollars.
- **Transform the human services procurement system** to prioritize meaningful outcomes for New Yorkers, rather than race-to-the-bottom cost-cutting, starting with a Procurement Reform Commission.

BUILDING SUPPORT WITH STAKEHOLDERS

Throughout FY22, we shared our Taskforce report recommendations with key stakeholders from across the human services sector, government, philanthropy and business. The report and its recommendations were well-received by the sector and government leaders, including the new Mayoral administration.

CITY GOVERNMENT



Mayoral Transition

We published our taskforce report in time for the November 2021 citywide elections, creating an opportunity to share our vision with candidates and present newly elected leaders with a path forward. Prior to the November 2021 citywide elections, HSC held forums for the Mayoral and Comptroller candidates, sharing our recommendations with candidates and continuing to engage them through their transition teams following the election.



In June 2022, HSC and UJA-Federation of New York co-hosted a reception welcoming members of Mayor Eric Adams' Administration. Our close partners, Deputy Mayor for Health and Human Services Anne Williams-Isom and Deputy Mayor for Strategic Initiatives Sheena Wright, shared their vision for working with HSC members to build a more equitable human services sector.

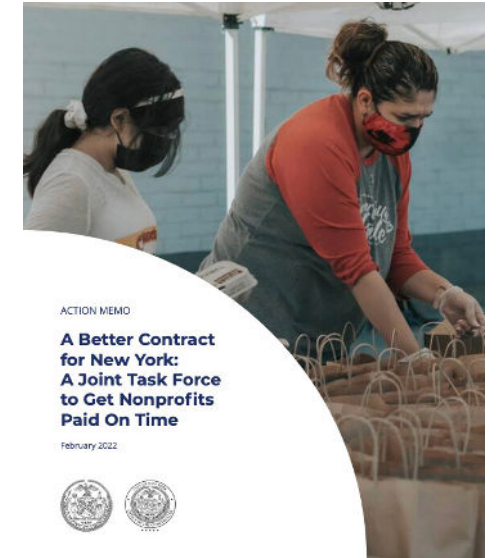
City Council Transition

We also shared our report and recommendations with the new class of City Councilmembers from the 2021 elections, several of whom have backgrounds in nonprofits and serve as Chairs of committees that impact the human services sector. We continue to form relationships with the various caucuses within the City Council to build support for our advocacy efforts.

Joint Taskforce to Get Nonprofits Paid on Time

Demonstrating the salience of HSC's procurement work, HSC's Executive Director, Michelle Jackson, was asked to participate on Mayor Adams and Comptroller Lander's Joint Task Force to Get Nonprofits Paid on Time, which was formed based on one of HSC's Task Force recommendations.

The Joint Task Force has published policy reforms to change the City's procurement process in its February 2022 memo *A Better Contract for New York*. The Task Force's work helped unlock almost \$5 billion in contract dollars through the "Clear the Backlog" Initiative.



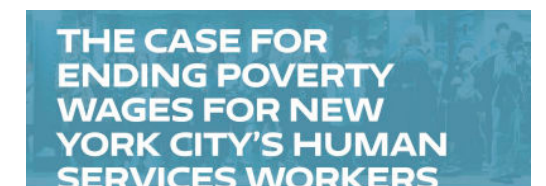
STATE GOVERNMENT



HSC shared our taskforce report and recommendations with Governor Kathy Hochul, Director of State Operations of New York Kathryn Garcia, as well as the State Assembly and State Senate. We also met with Governor Hochul's team to garner support for HSC's JustPay campaign, launched as an offshot of the Taskforce report.

OTHER STAKEHOLDERS

HSC's taskforce recommendations were also included in a March 2022 report with James Parrott of the New School's Center for NYC Affairs, *The Case for Ending Poverty Wages for NYC's Human Services Workers*.



A report by James A. Parrott and L.K. Moe

March 2022



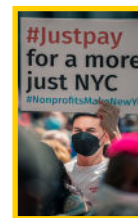
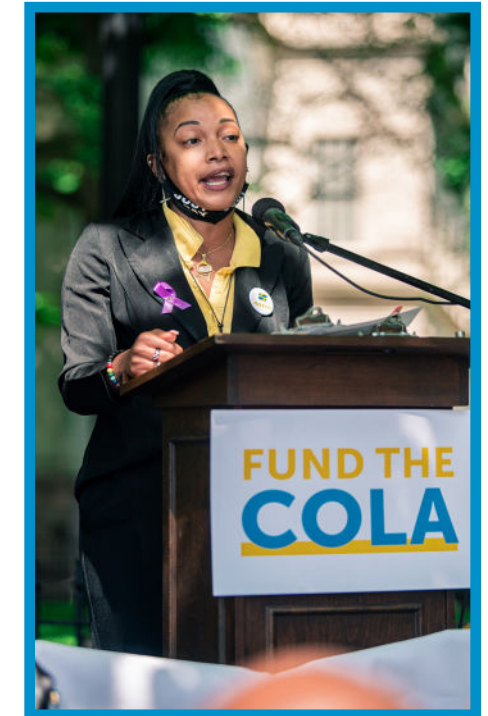
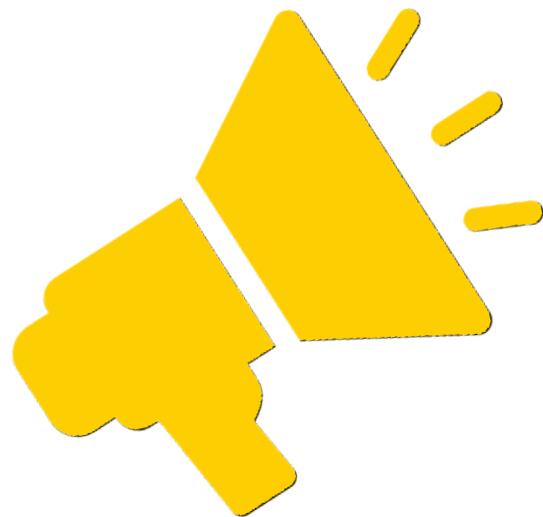
THE JUSTPAY CAMPAIGN

Current New York City and State contracts have resulted in the essential human services workforce being some of the lowest paid workers in New York’s economy. In October 2021, based on a recommendation from our Taskforce report, HSC launched the JustPay campaign to end government-sanctioned poverty wages for human services workers.

By centering the voices of workers and empowering them to share their stories, we are fighting to ensure that the City and State provide them with the wages, benefits, and opportunities they need to thrive while serving our communities.

WE ARE FIGHTING TO:

- Establish, fund, and enforce an automatic annual **cost-of-living adjustment (COLA)** on all human services contracts.
- Set a **living wage floor of no less than \$21** an hour for all City and State funded human services workers.
- Create, fund, and incorporate a **comprehensive wage and benefit schedule** for government-contracted human services workers comparable to the salaries made by City and State employees in the same field.



WHY JUSTPAY?

The government is the main driver of human services salaries. Current City and State contracts have resulted in the human services workforce in being the **fifth lowest paid workforce in New York's economy**, despite the crucial role they play in strengthening our communities.

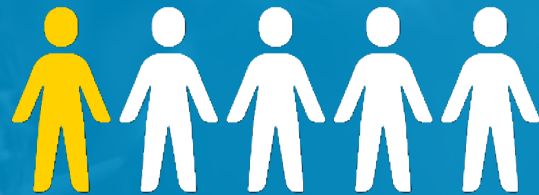


About **two-thirds** of all full-time human services workers had 2019 earnings below the City's near-poverty threshold.

Human services workers make about **71%** of what government employees make for the same role.

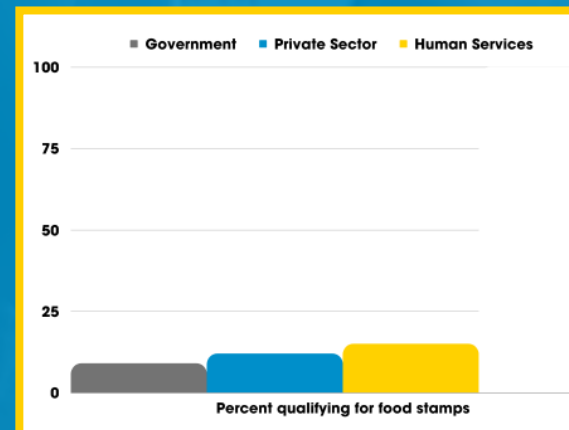


Human services worker salaries



One in five human services workers received SNAP benefits from 2015-2019.

15% of human services workers qualify for food stamps, higher than the **12%** share for all private sector workers and **9%** of government employees.



CAMPAIGN ACHEIVEMENTS:

Thanks to the thousands of workers and supporters who signed on, contacted legislators, and showed up at our rallies, **we have already created transformative change.**



3,000 workers rallied



#JustPay mentioned in over **6,000** tweets



Over **1,800** individual and **300** organizational sign-ons

CITY POLICY

- **\$60 million** human services workforce investment in FY23 budget
- **Prevailing Wage Floor Bill** introduced

STATE POLICY

- **\$500 million for a 5.4% COLA** for over 800,000 human services workers - the first State COLA for human services workers in 10+ years
- **\$21 Wage Floor Bill** introduced

BUILDING GRASSROOTS POWER



The progress that JustPay made in its first year was possible because of grassroots support from human services workers who shared their stories at our rallies, made calls, and sent letters. HSC will continue to elevate their experiences and bring their voices to City Hall and Albany.

ORGANIZING ACADEMY



ORGANIZING ACADEMY

One way HSC is continuing to build grassroots power for JustPay is through the Organizing Academy, a series of workshops that equip human services workers at our member organizations with key advocacy tools.

We launched our first Organizing Academy in Summer 2021 and offered it again in Summer 2022.

EMPOWERING WORKERS



“We need human services workers, but it is hard to recruit and retain when government pays so little...Staff vacancies slow down the process for clients...This ultimately has a negative impact on the people we serve who are waiting to get an apartment.”

-NILZA TANAYSHA PHILLIPS
Housing Coordinator,
Urban Pathways

“This isn’t easy work but it’s crucial, and it would not be possible without the passion and drive of the employees in this field...But across the board, our critical services are being undermined by inadequate government contracts...We love what we do and we won’t give up on our clients because we’re struggling...But the way cost of living is rising, I may need some help myself pretty soon.”

-LISA LESTER
Recreational Specialist,
Project Renewal



“My job is tough but rewarding...I’ve had the privilege of serving some of NYC’s most vulnerable adults...It is my deepest desire to have a job where not only my clients flourish, but also me and my family.”

- KAREN TRINIDAD
Case Manager,
JASA

Other Advocacy Efforts

In addition to our JustPay successes, we also secured victories for the sector in other areas:

■ ■ INDIRECT COST RATE INITIATIVE



Over the past few years, HSC has pushed City officials to include financial support for nonprofit indirect costs in human services contracts. Contracts have not funded these costs, meaning NYC organizations were forced to struggle to find alternative dollars to keep City-funded programs running. Because of HSC's advocacy, the City restored the Indirect Cost Rate initiative and baselined funding for FY22, allowing human services organizations to do the work they need to do to support their communities.

■ ■ LEGAL ACTION AGAINST LOCAL LAW 87



HSC has worked to represent human services organizations to the City as it implements Local Law 87 (Labor Peace Agreement), which impacts the registration of human services contracts and was passed without input from the human services sector. HSC has pursued legal action on this issue and will continue to represent the interests of human services organizations as this moves forward.

CREATING A MORE RESILIENT HUMAN SERVICES SECTOR



■ ■ PREPARING THE SECTOR FOR EMERGENCIES AND DISASTERS

HSC strengthened our Disaster Preparedness and Response Program to equip human services organizations with the knowledge and tools necessary to effectively prepare for, react to, and emerge from disasters so that they may continue to serve their communities during times of crisis.

■ ■ EMERGENCY PLAN TEMPLATE AND TOOLKIT

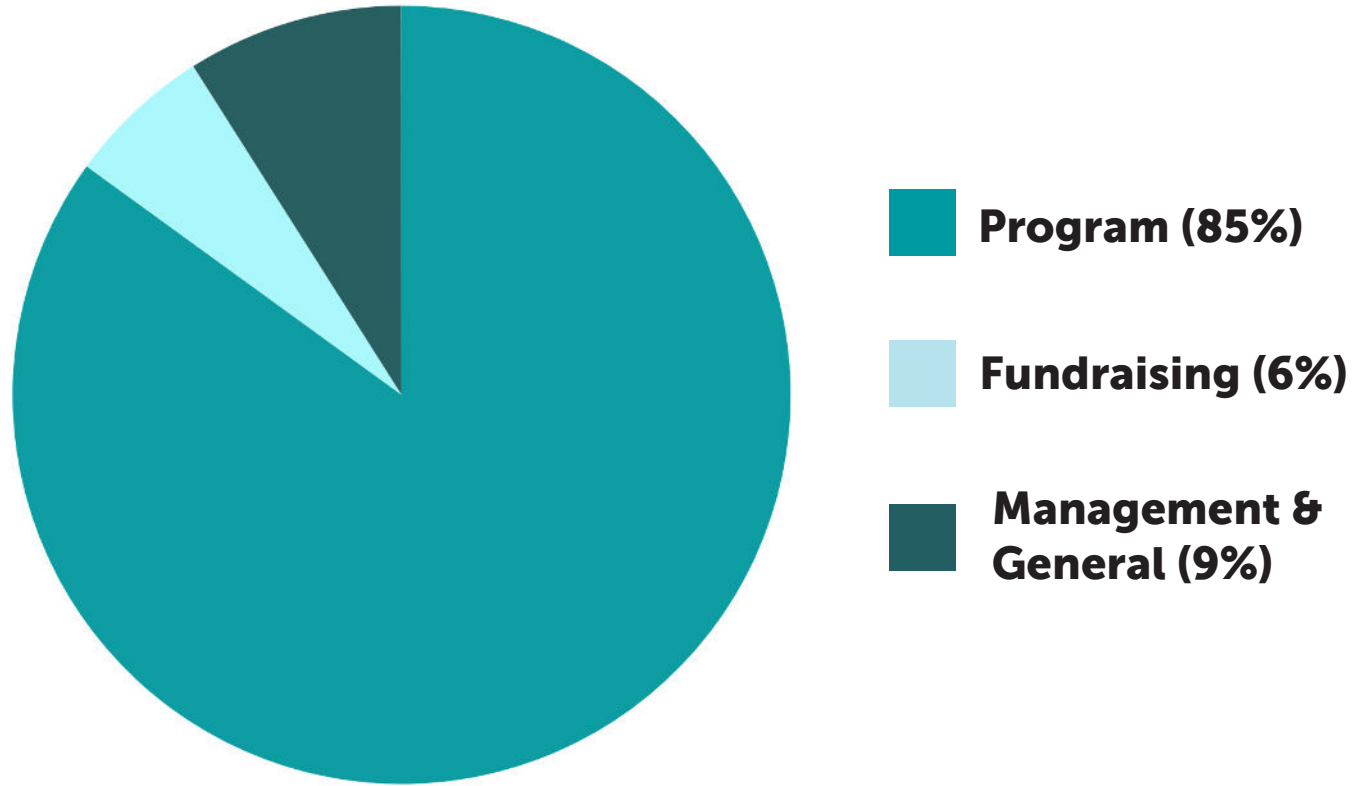
HSC gathered feedback from member organizations to update our Emergency Plan Template and Toolkit, which we made publicly available to help organizations create an effective emergency plan. With these recommendations implemented into our new template, New York City can look forward to meeting crises with the support of a strong, resilient, and ready human services sector.

■ ■ DISASTER PREPAREDNESS TRAININGS

Based on our updated Emergency Planning template, HSC hosted a series of publicly available webinar trainings for human services organizations in Spring 2022 to educate them on how to use our Emergency Template and Toolkit. The trainings provided tips on effectively dealing with emergencies that impact their organizations and the communities they serve.

EXPENSES BY PROGRAM

Fiscal Year 2022

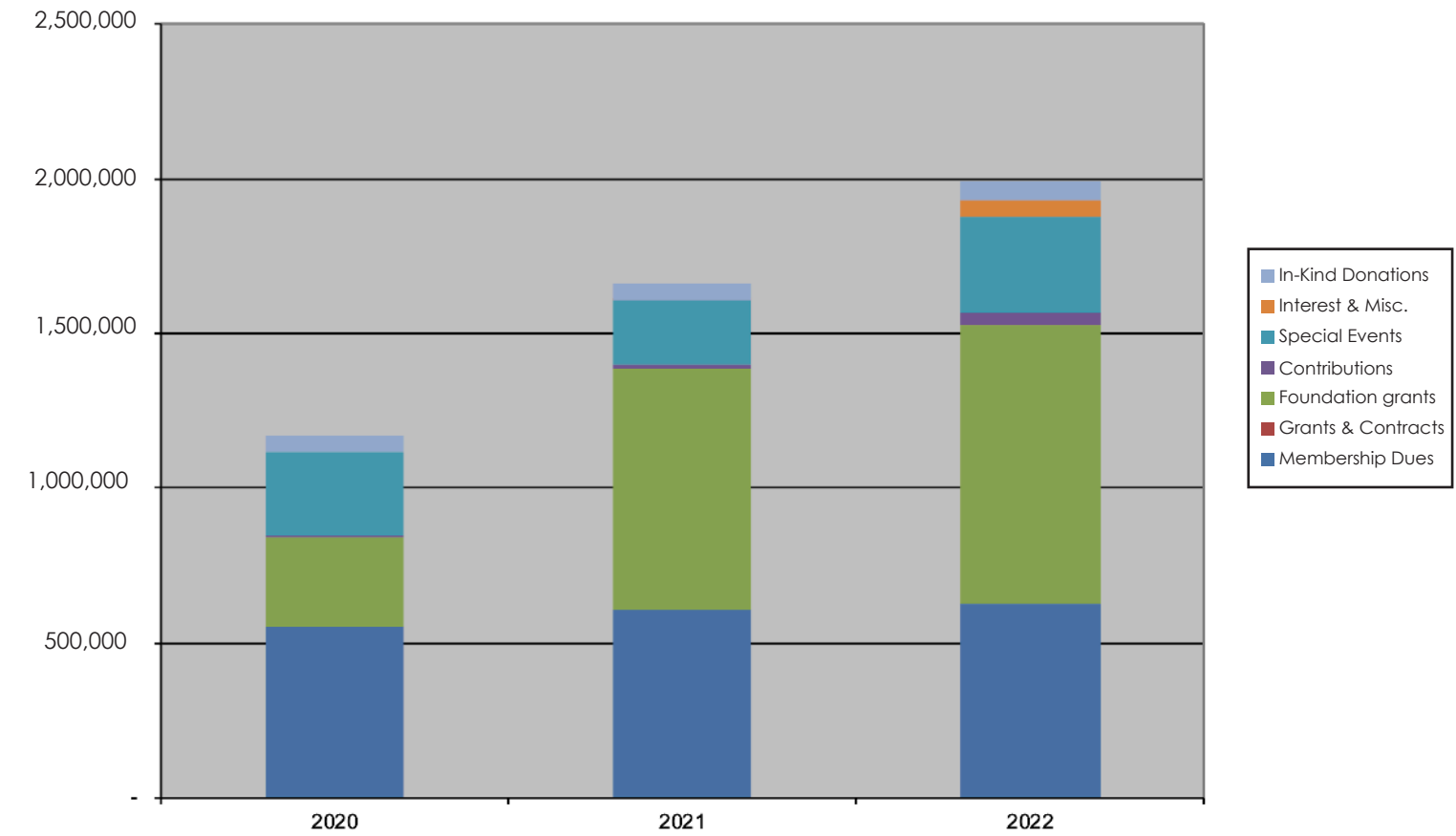


Statement of Functional Expenses Fiscal Year 2022

Program	\$1,230,201
Fundraising	\$127,041
Management & General	\$88,736
TOTAL	\$1,445,978

REVENUES BY YEAR

Fiscal Year 2022



Statement of Financial Activity - FY 2022		
	6/30/2022	6/30/2021
Public support and revenue		
Membership Dues	625,781	604,819
Government grants & contracts	-	-
Foundation grants	900,922	783,280
Contributions	42,650	8,963
Special events income	306,726	207,677
Interest income & Misc.	56,359	212
In-kind contributions	58,500	58,500
Net assets released from restrictions		
<i>Total public support & revenue</i>	<i>1,990,938</i>	<i>1,663,451</i>
Expenses		
Program Services	1,230,201	1,026,739
Management & general	127,041	104,083
Fundraising	88,736	135,005
<i>Total expenses</i>	<i>1,445,978</i>	<i>1,265,827</i>
Change in net assets	544,960	397,624
Net assets - beginning	1,316,354	918,730
<i>Net assets - ending</i>	<i>1,861,314</i>	<i>1,316,354</i>

Statement of Financial Position – FY 2022		
	6/30/2022	6/30/2021
Assets		
Cash and cash equivalents	1,514,358	1,359,720
Grants and other receivables	435,783	92,643
Prepaid expenses	13,837	11,607
Property and equipment	-	-
<i>Total assets</i>	<i>1,963,978</i>	<i>1,463,970</i>
Liabilities and Net Assets		
Liabilities		
Accounts payable & accrued expenses	52,115	99,741
Deferred income	50,549	47,875
<i>Total liabilities</i>	<i>102,664</i>	<i>147,616</i>
Net Assets		
Unrestricted	1,376,314	1,183,354
Temporarily restricted	485,000	133,000
<i>Total net assets</i>	<i>1,861,314</i>	<i>1,316,354</i>
<i>Total liabilities & net assets</i>	<i>1,963,978</i>	<i>1,463,970</i>

FUNDERS

ALTMAN
FOUNDATION

NYC
Health

ROBIN HOOD

The Clark Foundation

THE FLORENCE V. BURDEN FOUNDATION

NYCT THE NEW YORK
COMMUNITY
TRUST

TRINITY CHURCH
WALL STREET

FY22 ORGANIZATIONAL & CORPORATE DONORS

AARP New York
Alliant Insurance Services, Inc.
American Red Cross in Greater New York
Anat Gerstein, Inc.
Barrier Free Living
Bennett Midland
Berlin Rosen
BlackRock
Bloomberg LP
Breaking Ground
BronxWorks, Inc.
Brooklyn Community Services
Capalino
Capital One Bank
Catholic Charities of the Archdiocese of
New York
CBIZ Marks Paneth
Center for Community Alternatives
Center for Urban Community Services, Inc.
Children's Aid
Chinese-American Planning Council, Inc.
Community Access, Inc.
Comunilife, Inc.
Council of Family and Child Caring
Agencies
Covenant House New York
Cushman & Wakefield
David and Jill Robbins Foundation
Day Care Council of New York, Inc.
Denham Wolf Real Estate Services
DREAM
Encore Community Services
Family Legal Care
Fedcap Rehabilitation Services
First Republic Bank
Forestdale, Inc.
FPWA

Good Shepherd Services
Goodwill Industries of Greater New York
and Northern New Jersey, Inc.
Grand Street Settlement
Greater New York Hospital Association
Greater NY
Greenberg Traurig LLP
Greenwich House, Inc
Heights and Hills
HELP USA
Henry Street Settlement
Homeless Services United
Homeward NYC
Jacob A. Riis Neighborhood Settlement
Jewish Association Serving the Aging
Jewish Communal Fund
Jewish Community Council of Greater
Coney Island
Kasirer LLC
Kirsh Philanthropies
Lantern Community Services
Lenox Hill Neighborhood House
Little Flower Children and Family Services
of NY
LiveOn NY
Lutheran Social Services of New York
Mercury LLC
MFS Investment Management
Mosholu Montefiore Community Center
Mutual of America
Neighborhood Coalition for Shelter, Inc.
New York Foundling
Northern Manhattan Improvement
Corporation
Nuveen
Opportunities for a Better Tomorrow

FY22 ORGANIZATIONAL & CORPORATE DONORS

Partnership for New York City
Project Hospitality, Inc.
Project Renewal
Public Health Solutions
Public Works Partners
Risa Heller Communications
RiseBoro Community Partnership
Rising Ground
Safe Horizon
Samaritan Daytop Village, Inc.
Sanctuary for Families
Sandler Search
SCO Family of Services
Selfhelp Community Services
Services for the UnderServed
Sheltering Arms Children and Family
Services
Stanley M. Isaacs Neighborhood Center,
Inc.
Sunnyside Community Services
Supportive Housing Network of New York
The Arab-American Family Support
Center
The Bridge
The Child Center of New York
The Children's Village
The Fortune Society
The Jewish Board
UJA-Federation of New York
Unemployment Services Trust
United Hospital Fund
United Neighborhood Houses of New York

Urban Pathways, Inc.
Urban Resource Institute
VISIONS
Volunteers of America - Greater New York
Win

FY22 INDIVIDUAL DONORS

Suzanne Appelbaum
Gordon Campbell
Inge Chafee
Marissa Cinnamon
Margaret Crotty
Steven Fasman
Deann Forman
Philip Gartenberg
Laurie Girsky
Lee Goldberg
Eric Goldstein
Carol Goldstein
Marilyn Gottlieb
Kathryn Haslanger
Ethan Kahn
Barry Kaplan
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Mitchell Netburn
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Margo Paz
Joseph Rafalowicz
Todd Richman
Ronald Richter
Jamie Rubin
Jeanette Ruffins

Jeffrey Schoenfeld
Allison Sesso
Scott Short
Emily Steinman
Sibi Thomas
Keith Timko
Robert J. Trobe
Nancy Wackstein

OUR MEMBERS

82nd Street Academics
AARP New York
American Red Cross in Greater New York
ARC XVI Fort Washington, Inc.
Association for a Better New York
Baltic Street AEH, Inc.
Barrier Free Living
Black Veterans for Social Justice, Inc.
Bowery Residents' Committee
Breaking Ground
Bronx House
BronxWorks, Inc.
Brooklyn Community Services
Brooklyn Perinatal Network, Inc.
Business Outreach Center Network, Inc.
CAMBA
Carter Burden Network
CASES
Casita Maria
Catholic Charities Brooklyn and Queens
Catholic Charities Community Services,
Archdiocese of New York
Catholic Charities of the Archdiocese of
New York
Center for Community Alternatives
Center for Family Representation, Inc.
Center for Urban Community Services, Inc.
Child Development Support Corporation
Children's Aid
Chinese-American Planning Council, Inc.
Citizens' Committee for Children of New
York, Inc.
Coalition for Asian American Children and
Families
Coalition for Hispanic Family Services
Coalition for Homeless Youth
Community Access, Inc.
Community Agency for Senior Citizens, Inc.
Community Housing Innovations
Community Resource Exchange
Comunilife, Inc.
Council of Family and Child Caring
Agencies
Counseling in Schools
Counseling Service of Eastern District New
York
Covenant House New York
Day Care Council of New York, Inc.

Day One
Denelisse LHCSA Corp
Directions for Our Youth
DREAM
Education and Research Foundation of the
Better Business Bureau of Metropolitan
New York, Inc.
Encore Community Services
Expanded Schools
Families on the Move of New York City, Inc.
Family Focus Adoption Services
Family Legal Care
FDNY Foundation
Forestdale, Inc.
FPWA
Gateway Housing
Good Shepherd Services
Goodwill Industries of Greater New York and
Northern New Jersey, Inc.
Graham Windham
Grand Street Settlement
Greenwich House, Inc
HANAC
Harlem Children's Zone, Inc.
Harlem Dowling - West Side Center for
Children and Family Services
HeartShare St. Vincent's Services, Inc.
Heights and Hills
HELP USA
Henry Street Settlement
Hetrick-Martin Institute
Homeless Services United
Homeward NYC
Hudson Guild
Hunger Free America
InterAgency Council of Developmental
Disabilities Agencies, Inc.
Jacob A. Riis Neighborhood Settlement
JCCA
Jewish Association Serving the Aging
Jewish Community Council of Greater
Coney Island
Lantern Community Services
Legal Action Center
Lenox Hill Neighborhood House
Little Flower Children & Family Services of
New York
LiveOn NY

Lower East Side Family Union
LSA Family Health Service, Inc.
Lutheran Social Services of New York
Martin DePorres Youth and Family Services
Mental Health Providers of Western Queens, Inc.
MercyFirst
Midwood Development Corporation
Morningside Retirement and Health
Services, Inc.
Mosholu Montefiore Community Center
NADAP, Inc.
National Association of Social Workers, NYC
Chapter
Nazareth Housing, Inc.
Neighborhood Coalition for Shelter, Inc.
Neighborhood SHOPP
New Alternatives for Children
New York City Criminal Justice Agency
New York City Employment and Training
Coalition
New York City Mission Society
New York City Voluntary Organizations
Active in Disaster
New York Disaster Interfaith Services
New York Edge
New York Foundling
New York Junior Tennis & Learning
New York State Coalition for Children's
Behavioral Health
New Yorkers For Children
Nonprofit Finance Fund
Nonprofit New York
Nonprofit Westchester
Nontraditional Employment for Women
Northern Manhattan Improvement
Corporation
Northside Center for Child Development, Inc.
Nurse-Family Partnership
Opportunities for a Better Tomorrow
Partnership for Afterschool Education
Partnership with Children
Phipps Neighborhoods
Project FIND / Find Aid for the Aged, Inc.
Project Hospitality, Inc.
Project Renewal
Public Health Solutions
Queens Community House
RiseBoro Community Partnership
Rising Ground

Safe Horizon
Samaritan Daytop Village, Inc.
Sanctuary for Families
SCAN-Harbor, Inc.
SCO Family of Services
Search and Care, Inc.
Selfhelp Community Services
Services for the UnderServed
Sheltering Arms Children and Family
Services
Shorefront YM-YWHA of Brighton-Manhattan
Beach, Inc
Stanley M. Isaacs Neighborhood Center, Inc.
Sunnyside Community Services
Support Center | Partnership in Philanthropy
Supportive Housing Network of New York
The Arab-American Family Support Center
The Bridge
The Child Center of New York
The Children's Village
The Coalition for Behavioral Health
The Committee for Hispanic Children and
Families, Inc.
The Door
The Fortune Society
The Health & Housing Consortium, Inc.
The Hebrew Educational Society
The Jewish Board
The Korean-American Family Service Center
The Osborne Association
The Salvation Army
UJA-Federation of New York
United Neighborhood Houses of New York
University Settlement Society of New York
Urban Pathways, Inc.
Urban Resource Institute
Violence Intervention Program, Inc.
VISIONS
Volunteers of America - Greater NY
Westhab, Inc.
William Hodson Community Center, Inc.
Win
Womankind
Workforce Professionals Training Institute
YMCA of Greater New York
You Gotta Believe!



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New York, NY 10022

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info@humanservicescouncil.org



@HSC_NY



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Human Services Council of New York - HSC



Human Services Council of New York

