

ANNUAL REPORT

The Human Services Council of New York
FISCAL YEAR 2023



OUR MISSION

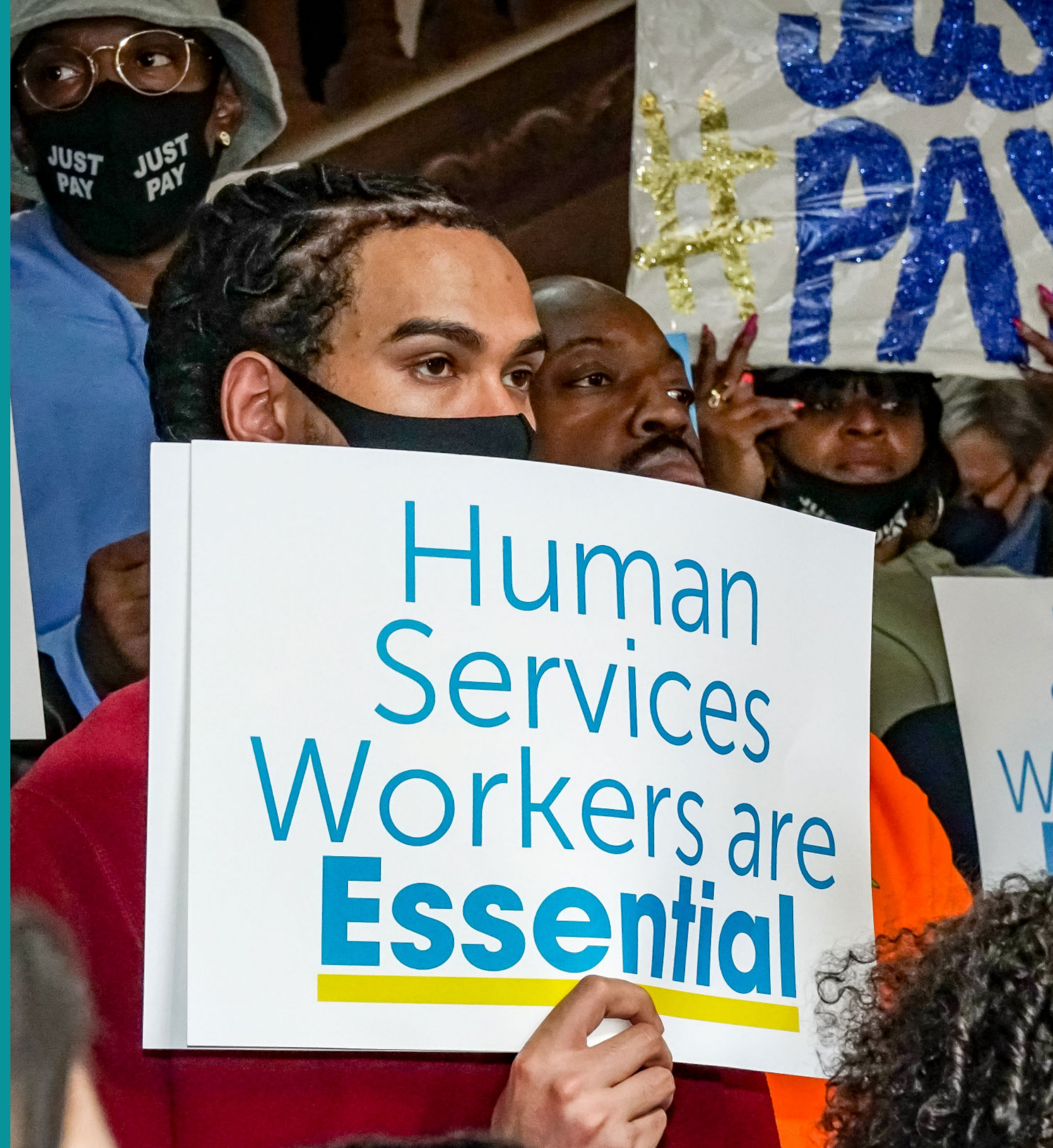
HSC **strengthens New York's nonprofit human services sector**, ensuring New Yorkers from all walks of life, across diverse neighborhoods, cultures, and generations reach their full potential.

WHAT WE DO

HSC is a **coalition of human services organizations** that collectively works to strengthen New York's human services sector. HSC understands the sector's needs and works to raise awareness about the contributions made and difficulties faced by our organizations and the communities we serve. We work with the sector, government partners, academia, and other allies to achieve systemic change that improves the quality of life for New Yorkers by strengthening the advocacy and service capacity of the sector.

HOW WE DO IT

HSC builds and fosters relationships with elected and appointed State and City officials to educate and increase the understanding of government leaders about the struggles that nonprofits face. **We create and convene coalitions and campaigns to ensure the voice of human services is heard.** By engaging stakeholders and unlikely allies, HSC increases the power of human services organizations.



LETTER FROM HSC'S EXECUTIVE DIRECTOR AND BOARD CHAIR



MICHELLE JACKSON
Executive Director,
Human Services Council



DAMYN KELLY
Board Chair,
Human Services Council

President & CEO,
Lutheran Social Services of NY

Dear Friends –

As we look back on our advocacy together over the past year, we are struck with immense gratitude for our members, allies, and the incredible human services workforce in New York. Despite challenges from the City and State, you joined together again and again to demonstrate the impact, importance, and power of our sector. We want to thank each worker, organizational leader, and ally who showed up this year to call on New York City and State to provide long overdue support for the essential work that you do.

While there is still more to be done, we are so proud of the work we collectively accomplished this year. The #JustPay campaign saw enormous growth – our spring rally at City Hall brought together more than 6,000 human services workers and 100 organizations for a Day Without Human Services, and more than 50 human services leaders spent the night in front of City Hall during our #JustPay Up All Night Action. Countless workers and advocates testified at City Council hearings, raised their voices in Albany during our State Advocacy Day, and continued to organize colleagues and friends to build this incredible movement. You achieved all that while simultaneously offering lifesaving services to New Yorkers across the City and State. We are in awe of all of you.

We join our members in the frustration that, despite the wins we have achieved and the organizing work we engaged in, the City continues to fail to make meaningful budgetary increases to support the essential human services sector. Like so many movements, this fight is not a sprint, but a marathon. We may not win in one year, or even two. But we know the incredible momentum, power, and community we are building is the key to our ultimate success.

If there's one message we want to leave our members and supporters with as we come to the end of year, it's that the human services sector is powerful. Our workforce makes us powerful. The communities we serve and their support make us powerful. The movement we have built over the past year – the one that keeps workers and leaders and advocates showing up again and again – makes us powerful.

Now that we have built momentum, we must prepare to sit in that power, grow comfortable with it, and then demonstrate it loud and clear in the years to come. The communities we serve and workers who support them are depending on us, and it will take all of us to move forward into a more equitable future.

Thank you for everything that you do,
Michelle Jackson
Damyn Kelly

WHO WE ARE



TEAM MEMBERS

- Michelle Jackson**, Executive Director
- Na'ilah Amaru**, Director of Policy and Campaigns
- Marianela Diaz**, Campaign and Policy Coordinator
- Stephanie Geier**, Communications and Development Manager
- Gloria Kim**, Senior Policy Analyst
- Luis Saavedra**, Executive Assistant
- Alana Tornello**, Director of Resilience
- Jason Wu**, Director of Operations
- Chloe Sarantopoulos**, Communications and Development Intern
- Talia Hoch**, Policy Intern



BOARD OF DIRECTORS

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| Corinne Hammons | Eileen Torres |
| Karen Spar Kasner | Robert Trobe |



WORKING COLLECTIVELY TO STRENGTHEN HUMAN SERVICES

This year, HSC showed how strong the human services sector is when **nonprofits advocate together**.

HSC effectively mobilized our member organizations and their human services workers to engage in **bold, new actions** spanning across wage equity for the human services workforce, procurement reform, and crisis resilience. Our efforts moved the needle in creating a more **equitable human services sector** that is ready to respond to evolving community needs.



A HUB FOR THE SECTOR



#JUSTPAY CAMPAIGN



PROCUREMENT REFORM



CRISIS RESILIENCE



A HUB FOR THE SECTOR



Human services nonprofits that contract with the City and State face a myriad of issues as they provide essential services to our communities. These issues include wage inequities for their workers, contracting delays, crisis response, and more.

Nonprofits are better equipped to overcome these challenges when we advocate together.

This year, HSC continued to build networks among our members and strengthen relationships with government partners. We convened coalitions and campaigns to address pressing issues that our members face, so they can focus on what they do best – serving our communities.



OUR MEMBERS AT A GLANCE:

HSC comprises human services nonprofits across New York City and New York State.

All members contract with the City and/or State to provide essential services to our communities.

HSC MEMBERS PROVIDE:



Childcare



Disaster Response



Food Access



Health Services



Housing



Mental Health



Services for Asylum Seekers and Migrants



Substance Use Recovery



Youth Services

And much more...

165

TOTAL MEMBERS comprised of service providers, coalitions and federations.

+9

NEW MEMBERS who joined HSC in the past year.

92%

RETENTION RATE of member organizations that chose to remain engaged with HSC this past year.



HSC creates space for nonprofit leaders to share concerns, expertise, and questions to address sector challenges they face. HSC takes their experiences and ideas, and **collectively advocates on behalf of the sector to change systems**, so our members can better serve their communities.

HSC also serves as a key **liaison between government and human services nonprofits**. We regularly share information and news from City and State government with our members, and bring together our members and government partners through events, workshops and forums.

This year, we hosted events including:

- Advocacy trainings for human services workers
- A Forum with City officials
- An Annual Membership Meeting
- A convening at the SOMOS Conference in Puerto Rico
- Weekly Executive Director Roundtables
- Monthly CFO Roundtables



FIGHTING FOR #JUSTPAY FOR HUMAN SERVICES WORKERS

City and State-contracted human services workers are New York's **fifth lowest-paid workforce** despite the essential services they provide. As cost-of-living rises, poverty-level wages make it difficult for human services workers to support themselves. This contributes to **staff turnover and program closures** which put our communities at risk.

Human services workers deserve livable wages for strengthening our communities.

IN FY23, HSC'S #JUSTPAY CAMPAIGN ADVOCATED TO:

- 🚩 Establish, fund, and enforce an automatic annual **cost-of-living adjustment (COLA)** on all human services contracts.
- 🚩 Set a **living wage floor** of no less than \$21 an hour for all City and State funded human services workers.
- 🚩 Create, fund, and incorporate a **comprehensive wage and benefit schedule** for government-contracted human services workers comparable to the salaries made by City and State employees in the same field.



FY23 #JUSTPAY ACHIEVEMENTS

STATE ADVOCACY

STATE

CITY

January 2022

Wage Board Bill introduced to the State Assembly and Senate to help achieve pay parity for human services workers.



February - March 2023

HSC held **workshops** to prepare workers to speak with legislators.



March 8, 2023

Albany Advocacy Day: **200+ workers** held a press conference with the BPHA Caucus and spoke with **50+ legislators** to fight for Wage Board Bill and an 8.5% cost-of-living adjustment (COLA).



March 16, 2023

State Assembly and Senate included an **8.5% COLA** for human services workers in their one-house budget.



April 27, 2023

Final FY24 Budget: Included a **4% COLA** for human services workers - nearly double the 2.5% COLA the Governor originally proposed.



- 4% cost-of-living adjustment (COLA) for human services workers secured in the FY24 State budget.
- 200+ human services workers spoke to 50+ legislators in Albany.
- Wage Board Bill** introduced to the State Assembly and Senate to help achieve pay parity for human services workers.

- \$40 million** workforce enhancement for human services workers secured in the FY24 City budget, growing to **\$90 million** in FY25.
- 7,500+** emails sent to the Mayor and City Council.
- 6,000+** people rallied.

#JustPay mentioned in **4,000+** tweets and received **14 million** impressions.

CITY ADVOCACY



August - September 2022

HSC held the **Organizing Academy**, a series of workshops that equip human services workers with advocacy tools.



February 15-22, 2023

Week of Action: **850+ emails** sent to the Mayor and City Council.

March 22, 2023

Social Work Day of Action: **700+ calls** made to the Mayor and City Council.



April 26, 2023

Ping the Mayor Action: **1,400+ emails** sent to the Mayor.



May 17, 2023

Launch of **short film** about Marlena, a human services worker at Queens Community House.



May 24, 2023

30+ organizations testified in support of a 6.5% COLA before City Council.



May 25, 2023

Day Without Human Services: **100+** organizations participated and **6,000+** people rallied.



June 14-28, 2023

Advocacy Activation: Advocates contacted the Mayor and City Council Budget Negotiation Taskforce.



June 25, 2023

Up All Night for #JustPay: **50+** nonprofit leaders slept outside City Hall.

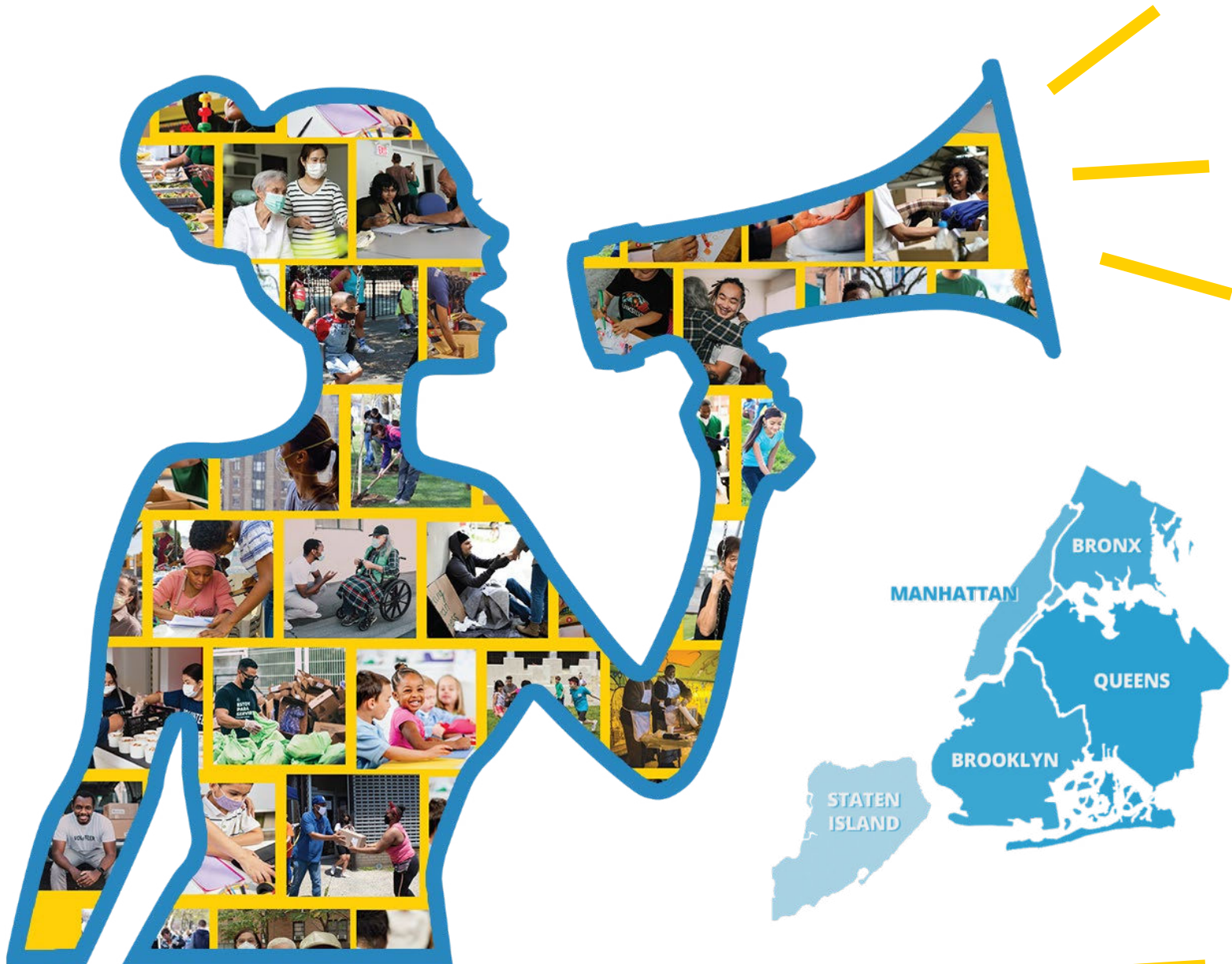


June 29, 2023

Final FY24 Budget: Included a **\$40 million** workforce enhancement for human services workers, growing to **\$90 million** in FY25.



A DAY WITHOUT HUMAN SERVICES



In the sector's boldest action yet, HSC held a citywide **Day Without Human Services** on May 25, 2023.

This was a full day of pausing services to draw attention to the City's underpayment of human services workers and demand a 6.5% COLA in the City budget.

Over **6,000 people** turned out to rally near City Hall and over **100 organizations** participated by shutting down services, rallying, contacting elected officials, or tweeting up a storm. Several City Councilmembers and Comptroller Brad Lander showed up at the rally in support.

The action made a huge splash.

#DayWithoutHumanServices trended on Twitter the entire afternoon and HSC secured several big press hits. This was a **first-of-its-kind action for the sector**, made possible by the strong organizing foundation HSC has built for #JustPay since 2021.

Trending in United States
#DayWithoutHumanServices
Trending with #JustPay

"My students would not get by without me and my coworkers. They need us. New York City needs us...But we aren't getting paid our worth - worth that the City takes credit for."

-TATIANA STEWART

**Youth Counselor,
Rising Ground**



“IMAGINE IF WE WEREN’T HERE”

Our Day Without Human Services challenged the Mayor to imagine – what would happen to NYC without human services workers?

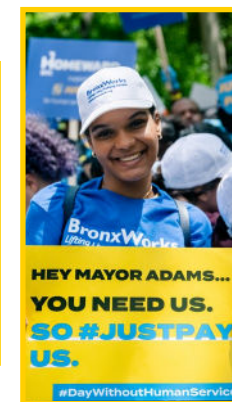
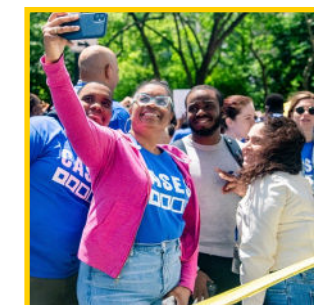
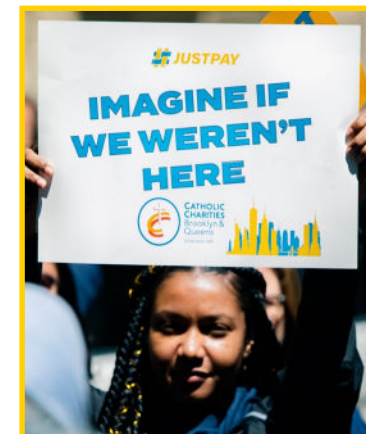
For too long, the City’s poverty wages for human services workers have created a crisis of staff turnover and program closures. Our members agreed: without immediate action, New Yorkers will continue to risk losing essential programs. The sector had no choice but to do this for the good of our organizations, our workers, and our communities.

HSC acted quickly and worked with our members to ensure they could safely pause services without putting program participants at risk.

For the first time, we also mobilized hundreds of these program participants to contact elected officials.

This rally was the largest action HSC has ever held, and one of the biggest rallies this mayoralty has seen.

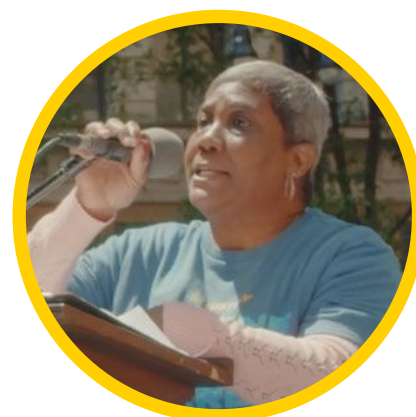
We unapologetically reminded the Mayor that he needs human services workers – and that our sector is ready and willing to take bolder actions to ensure the City pays them livable wages.



“If we are forced to leave our jobs as human services workers to survive, what will become of our clients? What will become of our city? Today we say – enough is enough.”

-KAY HOLDER

Home Health Aide, Greenwich House



STATE ADVOCACY DAY IN ALBANY

On March 8, 2023, over 200 human services workers went to Albany – the largest number of people HSC has ever turned out to Albany.

Together, we pushed for:

- 🚩 An 8.5% cost-of-living adjustment (COLA) for State-contracted human services workers
- 🚩 The Wage Board Bill, which would establish a human services Wage Board to achieve pay parity between nonprofit and government human services workers

We also held a press conference with the Black, Puerto Rican, Hispanic, and Asian (BPHA) Caucus. We heard compelling speeches from human services workers and several legislators who championed the Wage Board Bill.

Throughout the day, over 200 human services workers had conversations at the offices of over 50 State legislators.

Thanks to HSC’s Advocacy Day, the Assembly and Senate included a full 8.5% COLA in their one-house budget. In the final State budget, Governor Kathy Hochul included a 4% COLA – nearly double the 2.5% COLA she originally proposed.

“None of us are asking for a fortune. We are just asking to be paid what we are worth. I just want to be able to put a roof over my head and live comfortably.”

-SABRINA HUGGINS

Case Manager,
Urban Pathways



Photos by Shuhan Lei



PROCUREMENT REFORM



Chronic delays and red tape plague every step of contracting with the City and State, restricting the ability of nonprofits to provide essential services to millions of New Yorkers.

Procurement reform has long been a core part of HSC's policy work because it allows nonprofits to effectively do the work that they do.

This year, HSC continued to make great strides across different areas of procurement reform. Our advocacy has moved the needle in transforming how government does business with nonprofits, ensuring they treat nonprofits as important community stakeholders.



CLEAR THE BACKLOG INITIATIVE

In July 2022, Mayor Adams announced that the City unlocked \$4.2 billion in funds for nonprofit contractors, allowing 2,600 contracts to be registered and paving the way for more nonprofits to implement programs. **HSC's participation on the Joint Task Force to Get Nonprofits Paid on Time helped make this progress possible.**



PREVAILING WAGE AND PROCUREMENT LEGISLATION

On January 30, 2023, several **HSC members testified at the City Council's oversight hearing on the Joint Task Force to Get Nonprofits Paid on Time.** The hearing introduced procurement legislation Int. 511 and Int. 514, which would streamline the procurement process and promote transparency and competitiveness in public procurement. It also introduced the Int. 510, which would establish prevailing wage requirements for human services workers.



HUMAN SERVICES NONPROFIT FORUM

On October 20, 2022, over **250 leaders from the sector attended HSC's Human Services Nonprofit Forum** with Anne Williams-Isom, Deputy Mayor for Health and Human Services; Sheena Wright, Deputy Mayor for Strategic Initiatives; and the Mayor's Office of Contract Services. The forum addressed topics including timely payment for nonprofits and contract reform efforts.



MAYOR'S OFFICE OF NONPROFIT SERVICES

HSC began partnering with the new Mayor's Office of Nonprofit Services to **share information and advance procurement reform.** The office works to communicate critical information to nonprofits, help nonprofits contract with the City, and advance recommendations from the Joint Task Force to Get Nonprofits Paid on Time.



PROCUREMENT BRIEFING BOOK

In April 2023, HSC created a Procurement Briefing Book to **educate stakeholders about procurement issues and our recommendations for reform.** We shared the book with City legislators, the Mayor's Office of Contract Services, and the Mayor's Office of Nonprofit Services. The briefing book has been a valuable resource in helping government become a more reliable business partner that treats nonprofits as services experts and important community stakeholders.

CITY CONTRACTING ALLOWANCE CLAUSE

In August 2022, the City offered to amend current Health and Human Services contracts to include an allowance clause, which will eliminate the administrative burden of processing amendments for anticipated budgetary increases. **HSC worked with the Mayor's Office of Contract Services for years to advocate for this clause.**



HUMAN SERVICES CRISIS RESILIENCE



In times of crisis, nonprofits are often the first and last to respond to community needs. Although government relies on the sector during crises, nonprofits are frequently asked to provide emergency services with few resources.

This year, HSC worked to grow the capacity of the sector and ensure that government effectively coordinates with service providers during emergencies.

We expanded our disaster preparedness work to be more inclusive of everyday emergencies and connect with HSC's overall workforce and procurement advocacy.



HUMAN SERVICES RESILIENCE AGENDA

HSC developed our first-ever Human Services Resilience Agenda to support human services leaders in preparing for and responding to crises that impact nonprofits and the communities we serve.

This agenda links disaster preparedness to HSC's broader procurement work and integrates just policy, pay, and procurement strategies into the crisis cycles of everyday emergencies and large-scale disasters.

We also developed a six-point policy platform based on historical HSC reports and interviews with stakeholders. In the coming years, we will incorporate recommendations from the Human Services Resilience Agenda into HSC's overall policy agenda.



RESILIENCE ROUNDUP GUIDES

HSC developed new resources guides and advocacy strategies to help organizations and individuals respond to emergencies and disasters.

Our resources and advocacy strategies covered:

- Wildfire-impacted air quality incidents
- Summer flash flooding/coastal storm events
- Heat emergencies

Our Resilience Roundups have also covered additional topics.

SUPPORTING ORGANIZATIONS WHO SERVE ASYLUM SEEKERS

Human services organizations have been at the center of the humanitarian crisis facing people seeking asylum in NYC, providing critical services to our newest neighbors. Most organizations offered services on their own initiative, using their own funds and extending existing resources without known reimbursement. **The City's response to the migrant crisis has shown the impact of long-term underinvestment and delayed pay to community organizations.**



This year, HSC stepped up to support organizations serving asylum seekers through:

1) Our "Welcoming Our Newest Neighbors" Report

After surveying **60+ human services providers and consulting with 80+ providers and 200+ workers**, HSC published *Welcoming Our Newest Neighbors: Assessing Human Services Support to People Seeking Asylum and Other Refuge in New York City*. The report assessed the ongoing services, issues, and needs of human services organizations and the communities they serve.



2) Collaboration and Resource-Sharing

HSC held multiple convenings and interviews to create unified situational awareness of services, resources, needs, and priority advocacy areas. This included a kickoff event held in partnership with Hispanic Federation, NY Immigration Coalition, and United Way of NYC with over **100 workers from 50 human services organizations**.

HSC also engaged philanthropy in responding to the crisis. In partnership with Alliant Insurance Services and Philanthropy NY, we held an event for organizations engaged in this work and philanthropic partners to solidify our advocacy areas.

3) City Council Testimonies and Press Engagement

HSC and other partners have coordinated to testify at five City Council oversight hearings to **champion policies and funding to support asylum seekers**. HSC and partners have also contributed advocacy and data on human services support to asylum seekers to local press and opinion pieces.



WHAT'S NEXT?

HUMAN SERVICES ACTION 501(C)(4)

One of HSC's most groundbreaking developments is Human Services Action (HSA), our new 501(c)(4) organization. For years, our stakeholders have mentioned the need for a 501(c)(4) for the human services sector – and Human Services Action is ready to meet that need.

HSA will spotlight key human services issues and elevate these issues to voters, elected officials, and candidates in new ways.

HSA will specifically focus on:

- **Equitable wages for human services workers**
- **On Time Payments**
- **Commitment to quality services**

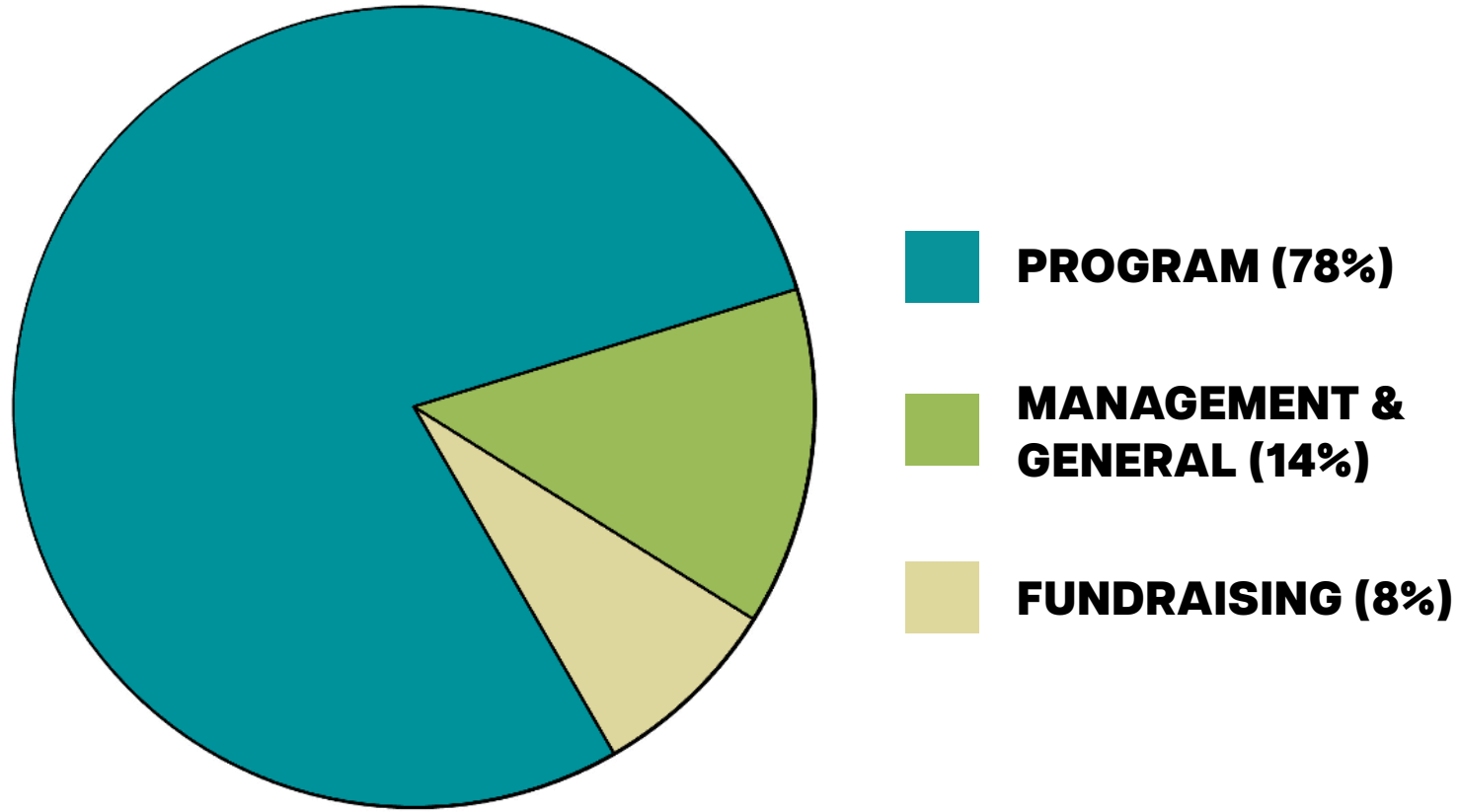
We have already welcomed our trailblazing HSA Board Members. Our members are excited for HSA to strengthen the political power of nonprofits and elevate the sector's indispensable role to voters.



EXPENSES BY PROGRAM



Fiscal Year 2023



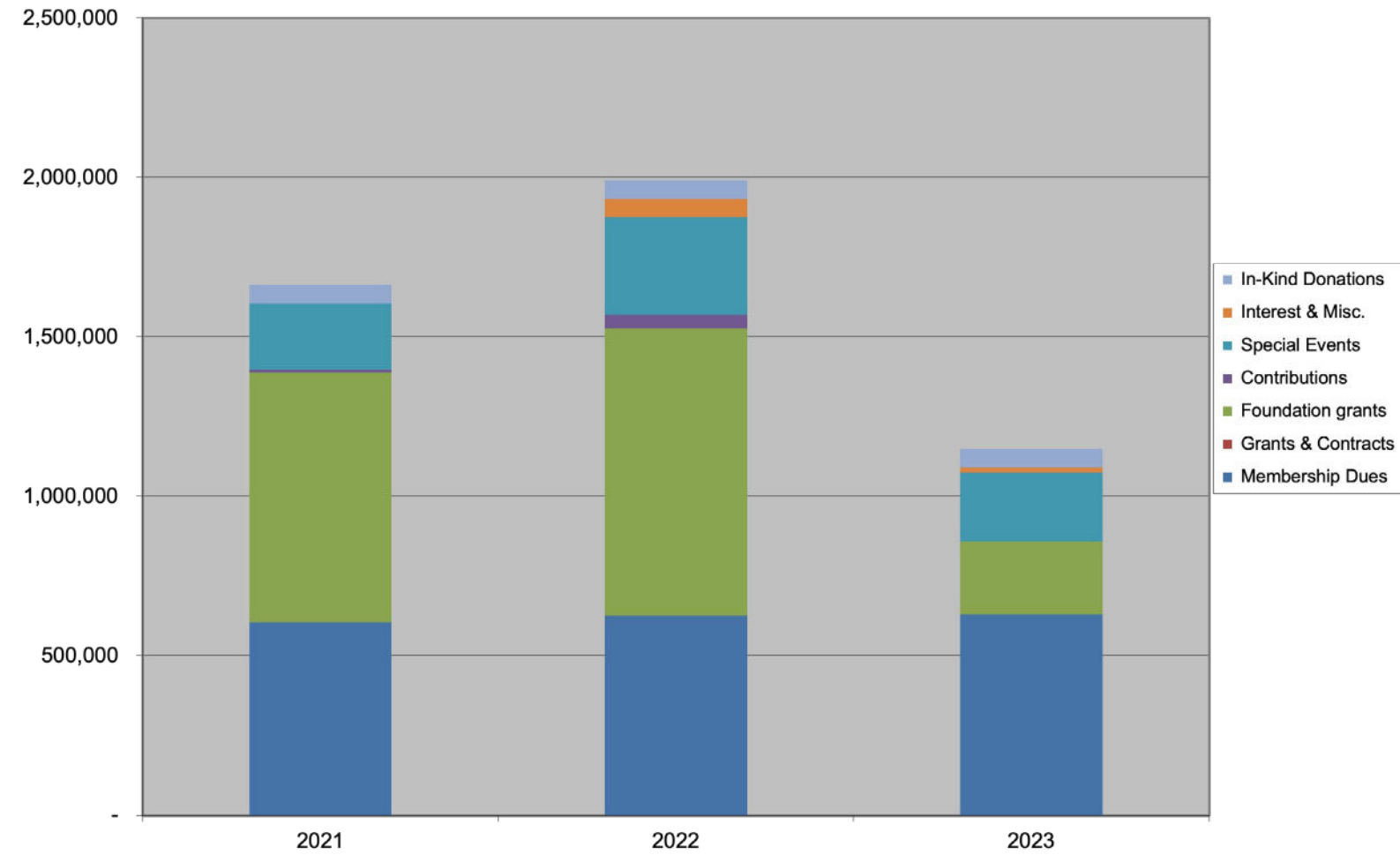
Statement of Functional Expenses Fiscal Year 2023

Program	\$1,284,542
Fundraising	\$126,947
Management & General	\$222,948
TOTAL	\$1,634,437

REVENUES BY YEAR



Fiscal Year 2023



STATEMENT OF FINANCIAL ACTIVITY		
	6/30/2023	6/30/2022
PUBLIC SUPPORT AND REVENUE		
Membership Dues	\$630,490	\$625,781
Government Grants & Contracts	-	-
Foundation Grants	\$228,286	\$900,922
Contributions	-	\$42,650
Special Events Income	\$216,122	\$306,726
Interest Income & Misc.	\$16,173	\$56,359
In-Kind Contributions	\$58,500	\$58,500
Total Public Support & Revenue	\$1,149,571	\$1,990,938
EXPENSES		
Program Services	\$1,284,542	\$1,230,201
Management & General	\$222,948	\$127,041
Fundraising	\$126,947	\$88,736
Total Expenses	\$1,634,437	\$1,445,978
CHANGE IN NET ASSETS	\$484,866	\$544,960
NET ASSETS - BEGINNING	\$1,861,314	\$1,316,354
NET ASSETS - ENDING	\$1,376,448	\$1,861,314

STATEMENT OF FINANCIAL POSITION		
	6/30/2023	6/30/2022
ASSETS		
Cash and Cash Equivalents	\$1,421,539	\$1,514,358
Grants and Other Receivables	\$22,852	\$435,783
Prepaid Expenses	\$16,473	\$13,837
Property and Equipment	-	-
Total Assets	\$1,460,864	\$1,963,978
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts Payable & Accrued Expenses	\$61,866	\$52,115
Deferred Income	\$22,550	\$50,549
Total Liabilities	\$84,416	\$102,664
Net Assets		
Unrestricted	\$1,226,448	\$1,376,314
Temporarily Restricted	\$150,000	\$485,000
Total Net Assets	\$1,376,448	\$1,861,314
Total Liabilities & Net Assets	\$1,460,864	\$1,963,978

FUNDERS



ALTMAN
FOUNDATION

The Clark Foundation

NY THE NEW YORK
CT COMMUNITY
TRUST

NYCTM
Health

**The Florence V. Burden
Foundation**

TRINITY CHURCH
WALL STREET

FY23 ORGANIZATIONAL & CORPORATE DONORS



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Alliant Insurance Services, Inc.
Amalgamated Bank
Anat Gerstein, Inc.
b2gny Group LLC
Barrier Free Living
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Bond, Schoeneck & King PLLC
Breaking Ground
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Brooklyn Community Services
CAMBA
Capalino
Capital One Bank
CASES
Catholic Charities of the Archdiocese
of New York
CBIZ Marks Paneth
Center for Community Alternatives
Center for Urban Community Services, Inc.
Chinese-American Planning Council, Inc.
Comunilife, Inc.
Constructive Partnerships (CP) Unlimited
Council of Family and Child Caring
Agencies
Covenant House New York
Cushman & Wakefield
Cycling '74
Day Care Council of New York, Inc.
Directions for Our Youth
DREAM
Encore Community Services
Expanded Schools
First Republic Bank
Forestdale, Inc.
Goodwill Industries of Greater New York
and Northern New Jersey, Inc.
Grand Street Settlement
Greater New York Hospital Association
Greenberg Traurig LLP
Greenwich House, Inc.
HANAC
Heights and Hills
HELP USA
Henry Street Settlement
Homeless Services United
Homeward NYC
Interior Resources
Jacob A. Riis Neighborhood Settlement
JCCA
Jewish Association Serving the Aging
Kasirer LLC
Katten
King & Spalding LLP
Kostelanetz LLP
Lantern Community Services
Lenox Hill Neighborhood House
Little Flower Children and Family
Services of NY
LiveOn NY
Lockton Companies
Lutheran Social Services of New York
Martin DePorres Youth and Family Services
McDermott + Bull
Metropolitan College of New York
Moonshot Strategies
Mosholu Montefiore Community Center
Mutual of America
NADAP, Inc.
Nazareth Housing, Inc.
Neighborhood Coalition for Shelter, Inc.
New York City Employment and Training
Coalition
New York Junior Tennis & Learning
New York Law School
Northern Manhattan Improvement
Corporation
Opportunities for a Better Tomorrow
Parker Davidson Family Foundation
Partnership for Afterschool Education
Partnership for New York City
Philanthropy New York
Phipps Neighborhoods
Project Hospitality, Inc.
Project Renewal
Risa Heller Communications
RiseBoro Community Partnership

Rising Ground
Safe Horizon
Samaritan Daytop Village, Inc.
Sanctuary for Families
Sandler Search
SCO Family of Services
SeaChange Capital Partners
Selfhelp Community Services
Services for the UnderServed
Sheltering Arms Children and Family
Services
Slate Property Group
Sunnyside Community Services
Support Center | Partnership in
Philanthropy
TD Bank
The Arab-American Family Support Center
The Child Center of New York
The Children's Village
The Committee for Hispanic Children
and Families, Inc.
The Door
The Fedcap Group
The Fortune Society
The Goldfield Law Firm, PLLC
The Jewish Board
TriNet
UJA-Federation of New York
United Neighborhood Houses of New York
University Settlement Society of New York
Urban Pathways, Inc.
Urban Resource Institute
VISIONS
Volunteers of America - Greater New York
Willens & Scarvalone LLP
Win

FY23 INDIVIDUAL DONORS



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Keith Timko
Robert Trobe
Cheryl Whaley

OUR MEMBERS



82nd Street Academics
AARP New York
American Red Cross in Greater New York
ARC XVI Fort Washington, Inc.
Association for a Better New York
Barrier Free Living
Black Veterans for Social Justice, Inc.
Breaking Ground
Bridging Access to Care
Bronx House
BronxWorks, Inc.
Brooklyn Community Services
Brooklyn Perinatal Network, Inc.
Business Outreach Center Network, Inc.
CAMBA
Carter Burden Network
CASES
Catholic Charities Brooklyn and Queens
Catholic Charities Community Services,
Archdiocese of New York
Catholic Charities of the Archdiocese of
New York
Catholic Guardian Services
Center for Community Alternatives
Center for Family Representation, Inc.
Center for Independence of the Disabled in
New York
Center for Urban Community Services, Inc.
Child Development Support Corporation
Children's Aid
Chinese-American Planning Council, Inc.
Citizens' Committee for Children of
New York, Inc.
Citymeals on Wheels
Coalition for Asian American Children and
Families
Coalition for Hispanic Family Services
Coalition for Homeless Youth
Community Access, Inc.
Community Agency for Senior Citizens, Inc.
Community Housing Innovations
Community Resource Exchange
Comunilife, Inc.
Constructive Partnerships (CP) Unlimited
Council of Family and Child Caring Agencies
Counseling in Schools
Covenant House New York

Day Care Council of New York, Inc.
Day One
Dennelisse LHCSA Corp
Directions for Our Youth
DREAM
Education and Research Foundation
of the Better Business Bureau of
Metropolitan New York, Inc.
Encore Community Services
Expanded Schools
Families on the Move of New York
City, Inc.
Family Legal Care
FDNY Foundation
Forestdale, Inc.
FPWA
Goodwill Industries of Greater New York
and Northern New Jersey, Inc.
Graham Windham
Grand Street Settlement
Greenwich House, Inc.
HANAC
Harlem Children's Zone, Inc.
Harlem Dowling - West Side Center for
Children and Family Services
HeartShare St. Vincent's Services, Inc.
Heights and Hills
HELP USA
Henry Street Settlement
Hetrick-Martin Institute
Homeless Services United
Homeward NYC
Hudson Guild
Hunger Free America
InterAgency Council of Developmental
Disabilities Agencies, Inc.
Jacob A. Riis Neighborhood Settlement
JCCA
Jewish Association Serving the Aging
Jewish Community Council of Greater
Coney Island
Kingsbridge Heights Community Center
Lantern Community Services
Legal Action Center
Legal Services NYC
Lenox Hill Neighborhood House
Little Flower Children and Family
Services of NY

LiveOn NY
Lower East Side Family Union
LSA Family Health Service, Inc.
Lutheran Social Services of New York
Martin DePorres Youth and Family Services
Mental Health Providers of Western
Queens, Inc.
MercyFirst
Morningside Retirement and Health
Services, Inc.
Mosholu Montefiore Community Center
NADAP, Inc.
National Association of Social Workers,
NYC Chapter
Nazareth Housing, Inc.
Neighborhood Coalition for Shelter, Inc.
Neighborhood SHOPP
New Alternatives for Children
New York City Alliance Against Sexual
Assault
New York City Criminal Justice Agency
New York City Employment and Training
Coalition
New York City Mission Society
New York City Voluntary Organizations
Active in Disaster
New York Disaster Interfaith Services
New York Edge
New York Junior Tennis & Learning
New York State Coalition for Children's
Behavioral Health
New Yorkers For Children
Nonprofit Finance Fund
Nonprofit New York
RiseBoro Community Partnership
Nonprofit Westchester
Nontraditional Employment for Women
Northern Manhattan Improvement
Corporation
Northside Center for Child
Development, Inc.
Opportunities for a Better Tomorrow
Partnership for Afterschool Education
Phipps Neighborhoods
Project FIND / Find Aid for the Aged, Inc.
Project Hospitality, Inc.
Project Renewal
Public Health Solutions
Queens Community House
RiseBoro Community Partnership
Rising Ground

Safe Horizon
Samaritan Daytop Village, Inc.
Sanctuary for Families
SCO Family of Services
Search and Care, Inc.
Selfhelp Community Services
Services for the UnderServed
Sheltering Arms Children and
Family Services
Shorefront YM-YWHA of
Brighton-Manhattan Beach, Inc
Sunnyside Community Services
Support Center | Partnership in
Philanthropy
Supportive Housing Network of New York
The Arab-American Family Support
Center
The Bridge
The Child Center of New York
The Children's Village
The Coalition for Behavioral Health
The Committee for Hispanic Children
and Families, Inc.
The Door
The Fortune Society
The Health & Housing Consortium, Inc.
The Hebrew Educational Society
The Jewish Board
The Korean-American Family Service
Center
The Osborne Association
The Salvation Army
UJA-Federation of New York
United Neighborhood Houses of New York
United Way of New York City
University Settlement Society of
New York
Urban Pathways, Inc.
Urban Resource Institute
Violence Intervention Program, Inc.
VISIONS
Volunteers of America - Greater
New York
Westhab, Inc.
William Hodson Community Center, Inc.
Win
Womankind
Workforce Professionals Training
Institute
YMCA of Greater New York
You Gotta Believe!



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